



NELT GROUP'S FUNDAMENTAL PRINCIPLES OF SUSTAINABLE BUSINESS

At Nelt Group, we are committed to integrating **ESG principles** into every aspect of our business, as we believe they are fundamental to our long-term success. Through innovative and efficient solutions, we strive to ensure sustainable business growth, contribute to the development of society, protect the environment and support the achievement of the sustainable development goals. Our commitment to ESG principles is at the core of our operations, while our vision is to drive positive change and help build a more sustainable future.

In the area of **environmental protection**, we actively work to improve **energy efficiency**, increase the use of **renewable energy sources** and **reduce greenhouse gas emissions**. We place particular emphasis on the responsible use of natural resources and the implementation of **effective waste management** practices to minimise our environmental footprint.

We foster a culture built on **respect for human rights, diversity, inclusion, equality and fairness**, while placing special emphasis on **work health and safety**. We invest in our people and support their professional development through **internal and external training programmes**, creating a work environment that encourages growth, wellbeing and safety.

As a socially responsible company, we **actively support the communities** in which we operate through educational programmes, social responsibility initiatives and humanitarian projects, with the aim of contributing to a better society.

Our business is governed by the highest standards of integrity, transparency and accountability. We are committed to conducting business **ethically**, in full compliance with applicable laws and regulations, while maintaining robust corporate governance practices to ensure the highest level of trust and confidence among our partners and clients.

We encourage innovation and actively collaborate with our principals, business partners, suppliers, customers and local communities to develop sustainable solutions together. We believe in the power of collaboration, recognising that only through joint efforts can we create lasting positive change and contribute to a more sustainable future.

Recognising that the journey towards sustainability is continuous and requires ongoing improvement, we remain committed to exploring new ways to reduce our environmental footprint, enhance the wellbeing of society and improve the quality of life in the communities where we operate. At the same time, we aspire to inspire positive change across our broader business ecosystem.